



**2025 Annual Forum**  
**Willard Hotel, Washington, DC July 20<sup>th</sup> to July 23<sup>rd</sup>**

Sunday - July 20<sup>th</sup>

**6:00 PM to 8:00 PM**

**Forum Welcome Reception at The Hamilton**

This outstanding networking event kicks off the NHDA FORUM.

**Hosted by: Tenstreet**

Monday - July 21<sup>st</sup>

**9:00 AM to 11:30 AM**

**NHDA Board of Directors Meeting -**

Open to members of the NHDA

**12:00 PM to 1:00 PM**

**Kickoff Luncheon & Annual Meeting**

**Hosted by: Vanliner Insurance**

**Forum Welcome & Annual Meeting**

Emily Phillips, President NHDA

**NHDA Foundation Fellows Recognition – The Class of 2025**

Don Staniszewski, Chairman NHDA Foundation

Daniel Hall, PhD. Dean - Phillips School of Business, High Point University

Kelly Perry, Vanliner Insurance – Class of 2024

**1:15 PM to 2:15 PM**

**KICKOFF SPEAKER - Heidi Ratti, Chief Human Resources Officer, RXO**

*Ratti's career in human resources includes 16 years of executive experience in transportation-related industries. She joined XPO's HR organization upon the company's acquisition of Pacer International, a leading rail freight logistics provider, and subsequently became vice president, human resources before being promoted to her current position. Prior to XPO and Pacer, Ratti worked with MAHLE, a global supplier to the automotive industry.*

**2:15 PM to 2:30 PM**

**Coffee Break**

## CONCURRENT SESSIONS

### 2:30 PM to 4:00 PM

#### Assembly and Installation Roundtable:

- Moderator: Adam Staples, Senior Director of Field Operations, AIT Worldwide Logistics
- Mike Giaccone, Founder, MG Holdings
- Robert Toca, CEO, Max's Services – Luxury Appliance Installations

#### Workforce Roundtable: “Strategies for recruiting and retaining women executives”

- Moderator: Luisa Solana, RXO & WHDC Chair
- Jennifer Hedrick – President, Women in Trucking
- Pete Punwani, Managing Director – Final Mile & Courier, Global Executive Solutions Group
- Eileen Dabrowski, Founder & CEO, Apex Tide Consulting

#### Risk Management Roundtable – “Emerging policy impacts to final mile operations from tariffs, immigration, and labor regulations”

- Moderator: Adam Lounsbury, Partner, Jackson Lewis & Co-chair NHDA Risk Management Council
- Jonathan Todd, Co-chair Transportation Practice, Benesch Law
- Bryan Nelson, Partner, Taylor Nelson
- John Vargo, COO, JB Hunt Final Mile

### 4:15 PM to 5:30 PM

#### Compliance Roundtable: Don't Set It and Forget It -- The Importance of Continuous Monitoring

- Moderator: Allison Rogers, General Counsel, UST Logistics Systems
- Peter Berg – Principal, Practice Leader, TrueNorth Companies
- Cynthia Woods – Director of Marketing, AccuSourceHR
- Renee Paul – BizChoice Transportation

#### M&A Roundtable: The State of Investment in the Big & Bulky Segment

- Moderator: Rob Davis, CEO, Diakon Logistics
- Eric Heath, Managing Director, Bluejay Advisors

#### Operation Roundtable: “One Size Won't Fit All: How software collaboration, integration, and interoperability shapes final mile delivery”

- Moderator: Dan Shim, Head of Product Marketing, Comms and Partnerships, DispatchTrack
- Anthony Fedeles, Vice President of Americas, FarEye Technologies
- Josh Comacho, Chief Operating Officer, Bungii

6:00 PM to 7:00 PM

**The Wine and Cheese Reception**

Relax with your colleagues over a glass of wine, review today's program then head out to enjoy the dynamic restaurant scene of Washington, DC .... a truly great "foodie" town!

***Hosted by: Enterprise Mobility***

Tuesday – July 22nd

**MORNING GENERAL SESSION**

***Hosted by: GigSafe***

8:00 AM to 9:15 AM

**Keynote Address – Chris Spear, CEO, American Trucking Association**

9:15 AM to 10:30 AM

**ADM Michael Rogers (RET): Former Commander of the US Cybersecurity Command**

10:30 AM to 10:45 AM

**Coffee Break**

10:45 AM to 12:00 PM

***Technology Roundtable: Enhancing Cybersecurity in Final Mile Operations***

Mary Costigan, Partner, Jackson Lewis PC

Clay Blankenship, COO, Iron Gate Cybersecurity

Joseph Curet, Corporate Strategist: Strategy & Analytics, 98Holdings

12:00 PM to 1:00 PM

**Annual Luncheon**

***Hosted by: FarEye Technologies***

**AFTERNOON GENERAL SESSION**

***Hosted by: The Hub Group***

1:00 PM to 2:15 PM

**Featured Industry Speaker – Steve Sensing, President, Supply Chain Division, Ryder System**



**2:15 PM to 3:30 PM**

**Retail Trends and Policy Overview Panel:**

Brian Dodge: CEO & Executive Vice President, Retailer Industry Leaders Association

Shannon Williams: CEO, Home Furnishing Association

Kelly Mariotti: CEO, American Home Appliance Manufacturing Association

**3:30 PM to 3:45 PM**

**Coffee Break**

**3:45 PM to 5:00 PM**

**Retailer Roundtable Panel:**

MaryJane Fanizzi, Mattress Firm, VP Logistics

Mike Staudt, Best Buy, Vice President, Home Services and Enablement

*Don Nelson, Crate & Barrel*

## **PINNACLE AWARDS CELEBRATION**

**6:00 PM to 9:30 PM**

**NHDA Pinnacle Awards Reception & Dinner – National Press Club**

The Pinnacle Awards Reception & Dinner is a terrific evening of fellowship celebrating select honorees that have advanced our industry, the association, and their communities. Join your industry peers opens an evening of celebration, comradery, and good food.

***Hosted By: Openforce & Ryder Systems***

Wednesday – July 23rd

**8:00 AM to 11:00 AM Policymaker Roundtable & Networking Breakfast**

***Hosted By: True North Companies***

- 8:00 AM to 9:00 AM – Senator Bill Cassidy, Chairman, Senate Health, Education, Labor & Pensions (HELP) Committee (Invited)
- 9:00 AM to 10:00 AM – Congressman Kevin Kiley (CA-3), House Health, Education, Labor & Pensions (HELP) Committee.
- 10:00 AM to 11:00 AM – Jesse Elison, Chief Counsel, Federal Motor Carrier Safety Administration (FMCSA) (invited)