



LEADERSHIP INSTITUTE APPLICATION

Overview:

The National Home Delivery Association Foundation will initiate new program in 2023 designed to nurture and accelerate the growth of leadership in the bulky goods, white glove home delivery industry. The initial class will be limited to 12 -15 participants selected from a nominated pool of candidates nationwide and across a wide range of roles within the segment.

The program is being developed in partnership with the High Point University Executive Education program. It is modelled on the very successful Home Furnishings Institute. The three-part NHDA Leadership Institute will kick off on October 29th to November 1st with a four-day symposium at High Point University focused on the role of a leader in shaping and protecting an effective and productive culture. The symposium will be led by Dr. Daniel Hall, dean of the Phillips School of Business. Select faculty from High Point University's Phillips School of Business and leading practitioners from the industry will lead a combination of lectures and discussions on the topic of defining, building, and protecting a productive culture.

Subsequent sessions will be held in March and June 2024. These sessions will be held in Northern Virginia with each running a day and a half. The follow up sessions will be led by industry experts focusing on building an understanding of the complex challenges facing the segment with eye toward how applying principals of leadership in helping an organization navigate these issues effectively.

Full participation is integral for every Institute member to gain full benefits of the program. Please be prepared to be fully present during each session. Use of electronic devices is discouraged during the sessions except during designated breaks. If this participation commitment is not met, members will be asked to leave with no refund.

Important Dates:

Applications Open – July 1, 2023

Application Close – August 31, 2023

Selections Announced – September 15, 2023

Session 1 – October 29 - November 1, 2023, High Point North Carolina

Session 2 – March, 2024, Northern Virginia

Session 3 – June, 2024, Northern Virginia



Tuition and Scholarships:

Tuition: \$7,500

Tuition covers all expenses, except travel, associated with the class year. These include program facilitation, program course materials, overnight hotel accommodations and meals. Class members will also receive one complimentary registration for the 2024 NHDA Annual Forum where they will be recognized for their successful completion of the program. Tuition payments are due in full by October 15, 2023.

The NHDA Foundation offers a limited number of Scholarship Awards used to provide tuition assistance to incoming class members. Scholarship support is based on an applicant's needs and the funds available. Requests for tuition assistance may be submitted toward the end of this application.

A request for tuition assistance does not influence the decision of the Selection Committee. Every request will receive a confidential, thorough assessment and every effort will be made to support individuals who cannot otherwise afford the tuition. Awards generally do not exceed 50% of the full tuition amount.

Instructions:

- Please fill out the entire application below.
- Send your completed application to blecos@nationalhomedeliveryassociation.org
- Non-refundable \$100 application fee due upon completion of this application.



A. Attendee Application Information		
Name (Last, First, MI)		
Home Address		
City	State	ZIP code
Mobile Number	Personal Email Address	
Company Name and Title		
Work Address		
City	State	ZIP code
Work Number	Work Email Address	
B. General Information		
<i>To create a diverse and inclusive environment, we want to create a space for all leaders to learn and connect. If you have a disability and need accommodations to participate in the program, please consider informing us of the support you need. (Optional)</i>		
What sector do you work in? Check one	<input type="checkbox"/> Home Delivery Logistics Company <input type="checkbox"/> Retail Shipper <input type="checkbox"/> Profession Services Company <input type="checkbox"/> Technology Company <input type="checkbox"/> Independent Contractor to the Segment	
To help us understand your background and experience, what statement(s) most closely relate to your leadership experience?	<input type="checkbox"/> A C-suite of my organization <input type="checkbox"/> New to a senior position within my organization within the last year <input type="checkbox"/> Founder or top executive of a small business <input type="checkbox"/> Senior leader in the Legal, Risk Management, Technology, or Logistics sectors <input type="checkbox"/> Other	
How many direct reports do you have in your current position?		



Please list any for-profit or non-profit or community organization Boards or leadership positions you currently serve on, including leadership roles and dates of services:

What do you hope to gain from your NHDA Leadership Institute Experience? (200 word limit)

The Leadership Institute experience is enriched by diverse people, experiences, and ideas. Please tell us how your professional, cultural, and economic background would enrich and contribute to the diversity of thought in the NHDA community. (150 word limit)

Additional Information	
Do you require tuition assistance? If yes, please tell us the amount of assistance you are requesting:	
Circumstances that should be considered in your request for tuition assistance if applicable:	
Have you reviewed the dates for the program year? <input type="checkbox"/> Yes <input type="checkbox"/> No	To which email address should the NHDA Foundation send your notification letter? <input type="checkbox"/> Home <input type="checkbox"/> Work
If selected, do your professional and personal obligations enable you to commit to full participation in the Leadership Institute? <input type="checkbox"/> Yes <input type="checkbox"/> No	



By submitting the application, you confirm the following statement:

I have read the above and understand the commitment involved in NHDA Foundation Leadership Institute program. I affirm that all the information listed on this application is true. I understand that it is my responsibility to update the NHDA if any of this information changes and that the NHDA Foundation reserves the right to withdraw acceptance due to changes in information stated in this application.

Signed: _____

Date: _____