



2025 Annual Forum
Willard Hotel, Washington, DC
July 20th to July 23rd

Sunday - July 20

6:00 PM to 8:00 PM

Forum Welcome Reception

This outstanding networking event kicks off the NHDA FORUM.

Hosted by: Tenstreet

Monday - July 21

9:00 AM to 11:30 AM

NHDA Board of Directors Meeting -

Open to members of the NHDA

10:00 AM to 12:00 PM

Registration Open -

12:00 PM to 1:00 PM

Kickoff Luncheon & Annual Meeting

Hosted by: Vanliner Insurance

Forum Welcome & Annual Meeting

Emily Phillips, President NHDA

NHDA Foundation Fellows Recognition – The Class of 2025

Don Staniszewski, Chairman NHDA Foundation

Daniel Hall, PhD. Dean - Phillips School of Business, High Point University

1:15 PM to 2:15 PM

KICKOFF SPEAKER - Heidi Ratti, Chief Human Resources Officer, RXO

Ratti's career in human resources includes 16 years of executive experience in transportation-related industries. She joined XPO's HR organization upon the company's acquisition of Pacer International, a leading rail freight logistics provider, and subsequently became vice president, human resources before being promoted to her current position. Prior to XPO and Pacer, Ratti worked with MAHLE, a global supplier to the automotive industry.

2:15 PM to 2:30 PM

Coffee Break

CONCURRENT SESSIONS

2:30 PM to 4:00 PM

Assembly and Installation Roundtable

M&A Roundtable

Risk Management Roundtable

4:00 PM to 5:30 PM

Technology Roundtable

Compliance Roundtable

Sustainability Roundtable

6:00 PM to 7:00 PM

The Wine and Cheese Reception

Relax with your colleagues over a glass of wine, review today's program then head out to enjoy the dynamic restaurant scene of Washington, DC a truly great "foodie" town!

Hosted by: Enterprise Mobility

Tuesday – July 22

MORNING GENERAL SESSION

8:00 AM to 9:15 AM

Keynote Address – Chris Spear, CEO, American Trucking Association

9:15 AM to 10:30 AM

ADM Michael Rogers (RET): Former Commander of the US Cybersecurity Command

10:30 AM to 10:45 AM

Coffee Break

10:45 AM to 12:00 PM

Technology Roundtable: Enhancing Cybersecurity in Final Mile Operations

Mary Costigan, Partner, Jackson Lewis PC

Clay Blankenship, COO, Iron Gate Cybersecurity

Joseph Curet, Corporate Strategist: Strategy & Analytics, 98Holdings

12:00 PM to 1:00 PM

Annual Luncheon

AFTERNOON GENERAL SESSION

Hosted by: The Hub Group

1:00 PM to 2:15 PM

Featured Industry Speaker – Steve Sensing, President, Supply Chain Division, Ryder System

2:15 PM to 3:30 PM

Retail Trends and Policy Overview Panel:

Brian Dodge: CEO & Executive Vice President, Retailer Industry Leaders Association

Shannon Williams: CEO, Home Furnishing Association

Kelly Mariotti: CEO, American Home Appliance Manufacturing Association

3:30 PM to 3:45 PM

Coffee Break

3:45 PM to 5:00 PM

Retailer Roundtable Panel:

MaryJane Fanizzi: Mattress Firm

Mike Staudt, Best Buy, Vice President, Home Services and Enablement

TBD



PINNACLE AWARDS CELEBRATION

6:00 PM to 9:30 PM

NHDA Pinnacle Awards Reception & Dinner – National Press Club

The Pinnacle Awards Reception & Dinner is a terrific evening of fellowship celebrating select honorees that have advanced our industry, the association, and their communities. Join your industry peers opens an evening of celebration, comradery, and good food.

Hosted By: Openforce

Wednesday – July 23

8:00 AM to 11:00 AM Policymaker Roundtable & Networking Breakfast

Hosted By: True North Companies

8:00 AM to 9:00 AM – Senator Bill Cassidy, Chairman, Senate Health, Education, Labor & Pensions (HELP) Committee (Invited)

9:00 AM to 10:00 AM – Congressman Kevin Kiley (CA-3), House Health, Education, Labor & Pensions (HELP) Committee.

Chief Patron -- Modern Worker Empowerment Act.

10:00 AM to 11:00 AM - Policymaker Speaker #3